

**Important Notice from the  
Greater Metropolitan Hotel Employers-Employees Health and Welfare Fund  
About Your Prescription Drug Coverage and Medicare  
October 2023**

Please read this notice carefully and keep it where you can find it. This notice has information about your current prescription drug coverage with Greater Metropolitan Hotel Employers-Employees Health and Welfare Fund and about your options under Medicare's prescription drug coverage. This information can help you decide whether or not you want to join a Medicare drug plan. If you are considering joining, you should compare your current coverage, including which drugs are covered at what cost, with the coverage and costs of the plans offering Medicare prescription drug coverage in your area. Information about where you can get help to make decisions about your prescription drug coverage is at the end of this notice.

There are two important things you need to know about your current coverage and Medicare's prescription drug coverage:

1. Medicare prescription drug coverage is available to everyone with Medicare. You can get this coverage if you join a Medicare Prescription Drug Plan or join a Medicare Advantage Plan (like an HMO or PPO) that offers prescription drug coverage. All Medicare drug plans provide at least a standard level of coverage set by Medicare. Some plans may also offer more coverage for a higher monthly premium.
2. Greater Metropolitan Hotel Employers-Employees Health and Welfare Fund has determined that the prescription drug coverage offered by the Greater Metropolitan Hotel Employers-Employees Health and Welfare Fund is, on average for all plan participants, expected to pay out as much as standard Medicare prescription drug coverage pays and is therefore considered Creditable Coverage. Because your existing coverage is Creditable Coverage, you can keep this coverage and not pay a higher premium (a penalty) if you later decide to join a Medicare drug plan.

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### **When Can You Join a Medicare Drug Plan?**

You can join a Medicare drug plan when you first become eligible for Medicare and each year from October 15th to December 7th.

However, if you lose your current creditable prescription drug coverage, through no fault of your own, you will also be eligible for a two (2) month Special Enrollment Period (SEP) to join a Medicare drug plan.

### **What Happens to Your Current Coverage if You Decide to Join A Medicare Drug Plan?**

If you decide to join a Medicare drug plan, your current Greater Metropolitan Hotel Employers-Employees Health and Welfare Fund coverage will not be affected. However, if you do decide to join a Medicare drug plan and drop your current Greater Metropolitan Hotel Employers-Employees Health and Welfare Fund coverage, be aware that you and your dependents will not be able to get this coverage back.

### **The Plan's Prescription Drug Benefit**

As noted above, the Plan's prescription drug coverage is considered creditable coverage and therefore you can maintain your coverage under the Plan and you will not pay a penalty in the form of a higher premium when you ultimately enroll in Medicare Part D coverage.

Subject to the specific terms and limitations in the Plan's Summary Plan Description, you will generally have a \$5.00 or 10% copayment, whichever is greater and not to exceed \$20 for generic drugs and a copayment of 20% not to exceed \$50 for brand-name drugs. The Plan also offers a mail order program for which you will have a copayment of \$10 or 10%, whichever is greater, not to exceed \$40 and a copayment of 20% not to exceed \$100 for brand-name drugs.

Ultimately, based upon your individual prescription drug needs, you must determine which plan (Medicare Part D or this Plan) provides the best overall coverage for you.

### **When Will You Pay a Higher Premium (Penalty) to Join a Medicare Drug Plan?**

You should also know that if you drop or lose your current coverage with Greater Metropolitan Hotel Employers-Employees Health and Welfare Fund and don't join a Medicare drug plan within 63 continuous days after your current coverage ends, you may pay a higher premium (a penalty) to join a Medicare drug plan later.

If you go 63 continuous days or longer without creditable prescription drug coverage, your monthly premium may go up by at least 1% of the Medicare base beneficiary premium per month for every month that you did not have that coverage. For example, if you go nineteen months without creditable coverage, your premium may consistently be at least 19% higher than the Medicare base beneficiary premium. You may have to pay this higher premium (a penalty) as long as you have Medicare prescription drug coverage. In addition, you may have to wait until the following October to join.

**For More Information About This Notice or Your Current Prescription Drug Coverage...**

Contact the person listed below for further information. **NOTE:** You'll get this notice each year. You will also get it before the next period you can join a Medicare drug plan, and if this coverage through Greater Metropolitan Hotel Employers-Employees Health and Welfare Fund changes. You also may request a copy of this notice at any time.

**For More Information About Your Options Under Medicare Prescription Drug Coverage...**

More detailed information about Medicare plans that offer prescription drug coverage is in the "Medicare & You" handbook. You'll get a copy of the handbook in the mail every year from Medicare. You may also be contacted directly by Medicare drug plans.

For more information about Medicare prescription drug coverage:

- Visit [www.medicare.gov](http://www.medicare.gov)
- Call your State Health Insurance Assistance Program (see the inside back cover of your copy of the "Medicare & You" handbook for their telephone number) for personalized help
- Call 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048.

If you have limited income and resources, extra help paying for Medicare prescription drug coverage is available. For information about this extra help, visit Social Security on the web at [www.socialsecurity.gov](http://www.socialsecurity.gov), or call them at 1-800-772-1213 (TTY 1-800-325-0778).

**Remember: Keep this Creditable Coverage notice. If you decide to join one of the Medicare drug plans, you may be required to provide a copy of this notice when you join to show whether or not you have maintained creditable coverage and, therefore, whether or not you are required to pay a higher premium (a penalty).**

Date: October 2023

Name of Entity/Sender: Greater Metropolitan Hotel Employers-Employees Health and Welfare Fund

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